

Chesterfield Borough Council Equality Impact Assessment – Preliminary Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>	Private Hire and Hackney Carriage Licensing Policy
<i>Service Area:</i>	Health & Wellbeing
<i>Section:</i>	Licensing
<i>Lead Officer:</i>	Trevor Durham
<i>Date of assessment</i>	04/01/2023
<i>Is the policy, project, service, function or strategy either:</i> - Existing - Changed - New / Proposed	Amendment to current policy.

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?
To make a financial charge for the safeguarding course required of all applicants for a taxi drivers' licence. The course is delivered in-house by members of the licensing team and takes up to two hours.

2. Who is intended to benefit from the policy and how?

The council will recover the costs of preparing, administering, and delivering the training.

3. What outcomes do you want to achieve?

To make a charge of £25 for the training.

Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age			✓
Disability and long term conditions			✓
Gender and gender reassignment			✓
Marriage and civil partnership			✓
Pregnant women and people on parental leave			✓
Sexual orientation			✓
Ethnicity			✓
Religion and belief			✓

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy?
No
<i>Please explain the reasons for this decision:</i>
Making this charge will not have a negative impact on any of the above characteristics.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager

Head of Service/Service Manager name:	Trevor Durham
Date:	04/01/2023

Reviewed by Policy Service

Head of Service/Service Manager name:	Allison Potter
Date:	05/01/2023

Final version of the EIA sent to Policy Service

Yes or no:	
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Decision information sent to Policy Service

Yes or no:	
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